

WHISTLE BLOWING

Whistle blowing occurs when an employee or worker provides certain types of information, usually to their employer or a regulator, which has come to their attention through work. The whistleblower does not necessarily need to be personally affected by the danger or illegality, although they could be. Whistle blowing is therefore 'making a disclosure in the public interest' and occurs when a worker raises a concern about danger or illegality that affects others, for example members of the public.

Employees and workers who make a 'protected disclosure' are protected from being treated badly or being dismissed. The situations covered by whistle blowing include criminal offences, risks to health and safety, failure to comply with a legal obligation, a miscarriage of justice or environmental damage.

DMB Law can provide advice and assist both employers and employees in regard to all aspects of whistle blowing scenarios. To find out how, contact John on 01732 228808 or email john@dmblaw.co.uk